

**BOARD OF NURSING
MEETING MINUTES
MAY 6, 2010**

- PRESENT:** Kay Coppens, Maria Joseph, Gretchen Lowe, Evelyn Merriett, Julia Nelson, Nelson Soler, Kathleen Sullivan, Lou Ann Weix
- EXCUSED:** Marilyn Kaufmann
- STAFF:** Jeff Scanlan, Bureau Director; Colleen Baird, Legal Counsel; Kimberly Wood, Bureau Assistant and other DRL Staff
- GUESTS:** Mary Urbanski and Karen Kapke, Herzing University; Peg Rauschenberger and Judeen Schulte, Alverno College; Kay M. Groteluescher, MATC – Madison; Scott Borley, Shawn Walden, Sheryl Stogis, Beth Marquez, Michelle Maach Friederichs and JoAnn Bloom, Rasmussen College; Gina Dennik-Champion and Connie Jicha, Wisconsin Nurses Association (WNA); Ruth Wheaton Cox, Blackhawk Technical College (BTC) and Wisconsin Technical College Systems (WTCS); Judy Warmuth, Wisconsin Hospital Association (WHA); Carrie Thompson, Fox Valley Technical College (FVTC); Jim Albrecht, Wisconsin Association of Nurse Anesthetists (WANA); Susan Dean-Baar, UW-Milwaukee; Connie J. Boerst, Bellin College; Kathy Wolf; Jill Hussey; Terri Wolf

CALL TO ORDER

Kathleen Sullivan, Vice Chair, called the meeting to order at 9:56 a.m. A quorum of eight (8) members was present.

APPROVAL OF AGENDA

Amendments to the Agenda:

- After Item “Z” (closed session) Under the item titled “Deliberation of Monitoring Received After Mailing of the Agenda” **ADD:**
 - Charlene Kuecherer, RN – Requesting Modification of Order
- After Item “V1” (closed session) Under the item titled “Deliberation of Proposed Stipulations Received After Mailing of Agenda” **ADD:**
 - Melissa L. Carson, LPN (09 NUR 300)
 - Kimberly M. Tauscheck, RN (08 NUR 221)
 - Carrie L. West, RN (09 NUR 407)
- Item “Y1” (closed session) Correct the case number for this “Administrative Warning” from 08 NUR 448 to 08 NUR 488
- Item “D2” (closed session) **REMOVE:** Deliberation of Final Decision and Orders: Deliberation of Proposed Order for Dismissal in the Matter of Disciplinary Proceedings against Sharon E. Collins-Hess, RN (respondent), Div of Hearing and Appeals Case # DRL-09-076

MOTION: Julia Nelson moved, seconded by Evelyn Merriett, to approve the agenda of May 6, 2010 as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF MARCH 25, 2010

MOTION: Gretchen Lowe moved, seconded by Kay Coppens, to approve the minutes of March 25, 2010 as published. Motion carried unanimously.

ADMINISTRATIVE REPORT

Jeff Scanlan informed the Board that Steven Rush has been appointed to the Board position currently occupied by Marilyn Kaufmann. Steven Rush's appointment to the Board is effective as of July 1, 2010.

Jeff Scanlan reported that as the result of recent legislation the Department will now regulate Board Certified Behavioral Analysts (BCBA), Licensed Radiographers, Sign Language Interpreters and will be looking at the possibility for licensure of Massage Therapists. He indicated that the Physical Therapists Affiliated Credentialing Board has successfully pursued legislation to become an independent board and will now be the Physical Therapy Examining Board.

Judy Warmuth provided comments to the Board indicating that she will be sending a letter of concern to the Department regarding the assignment of the Radiography Examining Board to the Bureau handling the Board of Nursing, as she anticipates that this assignment will use resources needed for regulation of the nursing profession.

Board Review of Department Policy on Use of Agenda Request Forms to Submit Items for a Board Agenda and Review of Forms Submitted After the Agenda

The Board of Nursing reviewed the Department's new policy regarding the use of agenda request forms and submission of agenda items after the agenda submission deadline. The Board gave special attention to the provisions in place for late addition of Monitoring matters. The Board indicated that they would let the policy stand and they reserve the right to address any issues should they arise.

REVIEW AND DISCUSSION ON BOARD OF NURSING 2010 GOALS

The Board considered deferring discussion of this topic to a future meeting. Jeff Scanlan advised the Board that there are two (2) legislative issues listed on the outline of the Board's 2010 Goals that should be addressed. He identified the issues to be addressed as 1) Priority line item 1: Timely completion, team approach, adequate resources, dedicated unit (for nursing, similar to the Medical Examining Board Bureau); and 2) Priority line item 7: Fingerprint background checks (for new nurses).

Jeff Scanlan began by addressing the priority of "Timely completion, team approach, adequate resources, dedicated unit (MEB)". He indicated that the Board should begin working to gain legislative support as they will need to pursue legislation to secure this type of change. The Board discussed the initiation of a grass-roots effort and discussed the steps that would need to be pursued to reach this goal.

Jeff Scanlan then addressed the priority of "Fingerprint background checks". He indicated that the initial request of the Board for fingerprinting of nurses was reviewed but the Department was unable to obtain a sponsor. The timing of this request was not ideal due to existing resource issues. Jeff Scanlan informed the Board that Marilyn Kaufmann is writing an article for the Regulatory Digest which could touch on this issue. The Board asked for some sort of direction on how to achieve this goal. The Board discussed the need to request assistance from the Department, the Wisconsin Nurses Association (WNA) and the Wisconsin Hospital Association (WHA). The Board requested an outline of what staffing the Board would need in order to meet the ideal standards for regulation of nursing professionals. Additionally the

Board requested information outlining the timeline for complaints and for enforcement actions. Jeff Scanlan advised the Board that they need to develop an argument in support of the changes that they are pursuing and indicated that a member of the Board should work to coalesce its issues.

Judy Warmuth, Wisconsin Hospital Association (WHA), addressed the Board regarding its priority, line item 3 “notification (push-out) of change in license status to employers. She indicated that nurse employers do not have the time to conduct daily checks of the Department website for all the nurses they employ to ensure that their license is active and has not been suspended due to a discipline. Ms. Warmuth indicated that it would be ideal for an e-mail blast to be generated by the Department indicating that information on its website has been updated.

The Board took the following action:

MOTION: Evelyn Merriett moved, seconded by Julia Nelson, to request a comprehensive report from the DOE Nursing Team of all nursing actions year to date and for 2009. Motion carried unanimously.

MOTION: Evelyn Merriett moved, seconded by Kay Coppens, to create a Legislative Initiative Committee consisting of Lou Ann Weix, Gretchen Lowe and Kathleen Sullivan and to authorize the Committee to communicate on behalf of the Board to the Secretary and to members of the legislature. Motion carried unanimously.

MOTION: Julia Nelson moved, seconded by Gretchen Lowe, to request that the Department to have a knowledgeable member of IT staff address the Board its next meeting to discuss the notification of change in licensing status to employers and requesting establishment of an automated push-out of such information to employers. Motion carried unanimously.

REQUEST FOR BOARD OF NURSING FEEDBACK ON PROPOSED MODEL LANGUAGE FOR SEXUAL MISCONDUCT AND BOUNDARY VIOLATIONS FROM THE NATIONAL COUNCIL OF STATE BOARDS OF NURSING (NCSBN)

Jeff Scanlan explained that we are a NSCBN member board and as such input is typically requested by NCSBN. He stated that although Board action is not required to address this item. The Board did not act on this issue as they had no concerns with the model language.

PROPOSED BOARD OF NURSING SCREENING PANEL ROTATION

The Board reviewed the proposed 2010-2011 Board of Nursing screening panel rotation. Kathleen Sullivan, Vice Chair, made the following screening panel rotation appointments:

January 2010 – June 2010: Kay Coppens, Gretchen Lowe, Julia Nelson

July 2010 – December: 2010: Maria Joseph, Evelyn Merriett, Nelson Soler, Kathleen Sullivan

January 2011 – June 2011: Kay Coppens, Lou Ann Weix, Gretchen Lowe

July 2011 – December 2011: Julia Nelson, Nelson Soler, Lou Ann Weix

REQUEST FROM NCSBN – AUTHORIZATION FOR WI BOARD OF NURSING TO RELEASE NURSIS DATA NCSBN FOR USE IN COUNSEL ON REGULATORY EXCELLENCE (CORE) SURVEY

The Board reviewed a request from NCSBN requesting authorization for the Board to release Nursys data for use in the Counsel on Regulatory Excellence (CORE) survey. Jeff Scanlan indicated that there is a law which restricts the release of contact data from nurses who have “opted out” from such lists. He explained that the Department is addressing this issue by pulling the names of nurses that have not opted to restrict their contact data.

2010 NCSBN CALENDAR OF EVENTS – BOARD MEMBER TRAVEL FOR 2010

Jeff Scanlan notified the Board that Colleen Baird and Jeanette Lytle will be attending the 2010 NCSBN Attorney/Investigator Symposium to be held in Santa Monica, CA, May 24-26, 2010. He then indicated that consideration of attendance at the 2010 NCSBN Annual Meeting will be conducted at the Board’s next meeting and asked that board members check their availability to attend this meeting. Jeff Scanlan indicated that he strongly encourages the members of the Board to attend NSCBN meetings as they are an excellent learning opportunity.

**UPDATE ON NURSING WORKFORCE SURVEY
DR. MARILYN KAUFMANN, BOARD CHAIR**

Jeff Scanlan provided an update to the Board regarding the status of the nursing workforce survey. The Board reviewed the preliminary results of the survey and noted the progression of retiring nurses within the next five years. The Board then discussed workforce issues the state may face as a result of the projected retirement numbers. The Department of workforce Development is still working to compile the results of the survey. Judy Warmuth, Wisconsin Hospital Association (WHA), provided comments to the Board regarding the release of a tri-fold brochure outlining the preliminary data collected from this survey.

**REGULATORY DIGEST FOR BOARD OF NURSING AND REQUEST FOR ARTICLES
SUBMITTED BY BOARD MEMBERS**

Jeff Scanlan indicated that the Department is working to create an electronic version of the Regulatory Digest for the Board of Nursing. He then indicated that he is accepting articles for the digest. The Board was informed that Marilyn Kaufmann is writing an article explaining the work of the Board and outlining issues the Board needs to pursue. Jeff Scanlan encouraged the Board to submit articles for this publication.

**DRL PROPOSAL FOR WI BOARD OF NURSING TO HOLD OCTOBER 14 BOARD MEETING
IN ANOTHER STATE LOCATION (OUTSIDE OF MADISON)**

Jeff Scanlan indicated that Blackhawk Technical College in Janesville, WI has been recommended as the location for the Board’s 2010 off site meeting. The Board indicated that they would recommend that the next offsite meeting be held in the northern region of the state. Jeff Scanlan indicated that the board should work to identify agenda topics of interest to the public, to professionals and to other interested stake holders.

REPORT OF EDUCATION AND LICENSURE COMMITTEE

Evelyn Merriett reported to the Board regarding the actions taken at the today's meeting of the Education and Licensure Committee.

Review of Alverno College NCLEX-RN Pass Rate Improvement Plan

COMMITTEE MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to recommend the acceptance of the NCLEX-RN pass rate improvement plan submitted by Alverno College and requested that a congratulatory letter be sent to indicating that Alverno College NCLEX-RN pass rates are no longer significantly below the national average and that the probation of their program has been discontinued. Motion carried unanimously.

BOARD MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to amend the Alverno College motion to indicate removal of the word "probation" and to replace with the word "monitoring". Motion carried unanimously.

BOARD MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to accept the recommendation for acceptance of the NCLEX-RN pass rate improvement plan submitted by Alverno College and requested that a congratulatory letter be sent to indicating that Alverno College NCLEX-RN pass rates are no longer significantly below the national average and that the probation of their program has been discontinued. Motion carried unanimously.

Review of Fox Valley Technical College NCLEX-RN Pass Rate Improvement Plan

COMMITTEE MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to recommend the acceptance of the NCLEX-RN pass rate improvement plan submitted by Fox Valley Technical College and requested that a congratulatory letter be sent to indicating that NCLEX-RN pass rates are no longer significantly below the national average and that the monitoring of their program has been discontinued. Motion carried unanimously.

BOARD MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to approve the recommendation for acceptance of the NCLEX-RN pass rate improvement plan submitted by Fox Valley Technical College and requested that a congratulatory letter be sent to indicating that NCLEX-RN pass rates are no longer significantly below the national average and that the monitoring of their program has been discontinued. Motion carried unanimously.

Review of Herzing University Application to Admit for BSN program at Brookfield and Kenosha Campuses, and Review of First Semester Course, NB 105-Introduction to Professional Nursing

COMMITTEE MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to recommend acceptance of the application submitted by Herzing University to admit for BSN program at Brookfield and Kenosha campuses. Motion carried unanimously.

BOARD MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to approve the recommendation for acceptance of the application submitted by Herzing University to admit for BSN program at Brookfield and Kenosha campuses. Motion carried unanimously.

COMMITTEE MOTION: Lou Ann Weix moved, seconded by Gretchen Lowe, to recommend acceptance of course NB 105-Introduction to Professional Nursing submitted by Herzing University. Motion carried unanimously.

BOARD MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to approve the recommendation for acceptance of course NB 105-Introduction to Professional Nursing submitted by Herzing University. Motion carried unanimously.

Review of Rasmussen College Application to Plan for an Associate Degree Program in Nursing at Appleton, Green Bay and Wausau Campuses

COMMITTEE MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to recommend acceptance of the application to plan, submitted by Rasmussen College for an associate degree program in nursing at Appleton, Green Bay and Wausau campuses. Motion carried unanimously.

BOARD MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to approve the recommendation for acceptance of the application, submitted by Rasmussen College, to plan for an associate degree program in nursing at Appleton, Green Bay and Wausau campuses. Motion carried unanimously.

Review of Wisconsin Lutheran College Course - Pharmacology NUR 325

COMMITTEE MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to recommend approval of the Wisconsin Lutheran College course, Pharmacology NUR 325. Motion carried unanimously.

BOARD MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to accept the recommendation for approval of the Wisconsin Lutheran College course, Pharmacology NUR 325. Motion carried unanimously.

Request – Departmental Posting of NCLEX Pass Rate Information and Listings of Nursing Schools that are on Monitoring or Probation on the Department Website

COMMITTEE MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to recommend that the topic titled “Request – Departmental Posting of NCLEX Pass Rate Information and Listings of Nursing Schools that are on Monitoring or Probation on the Department Website” be referred to the full Board for its consideration at its next meeting. Motion carried unanimously.

BOARD MOTION: Julia Nelson moved, seconded by Maria Joseph, to accept the recommendation that the topic titled “Request – Departmental Posting of NCLEX Pass Rate Information and Listings of Nursing Schools that are on Monitoring or Probation on the Department Website” be referred to the full Board for its consideration at its next meeting. Motion carried unanimously.

REPORT OF PRACTICE COMMITTEE

Kathleen Sullivan reported to the Board regarding that no actions were taken at the today’s meeting of the Practice Committee.

PUBLIC COMMENTS

Judy Warmuth, Wisconsin Hospital Association (WHA), thanked the Board for addressing her request regarding the possibility of a push-out to employers of a change in licensure status of Wisconsin nurses. She also expressed her gratitude to Kathleen Sullivan and Julia Nelson for their informative presentation provided in April at the Wisconsin Organization of Nurse Executives (W-ONE) 2010 Annual Conference held in Green Bay, WI.

CLOSED SESSION

MOTION: Lou Ann Weix moved, seconded by Evelyn Merriett, to convene to closed session pursuant to Wisconsin State statutes 19.85(1)(a)(b)(f) and (g) for the purpose of conducting appearances, reviewing monitoring requests, requests for licensure, deliberate on stipulations, administrative warnings, proposed decisions and orders, consulting with Legal Counsel and Division of Enforcement case status reports. Roll Call Vote: Kay Coppens-yes; Maria Joseph-yes; Gretchen Lowe-yes; Evelyn Merriett-yes; Julia Nelson-yes; Nelson Soler-yes; Kathleen Sullivan-yes. Motion carried unanimously.

The Board convened into Closed Session at 11:09 a.m.

(Nelson Soler was excused from the meeting at 11:10 a.m.)

RECONVENE TO OPEN SESSION

MOTION: Evelyn Merriett moved, seconded by Maria Joseph, to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 4:43 p.m.

VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION IF VOTING IS APPROPRIATE

MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to reaffirm all motions made in closed session. Motion carried unanimously.

IMPAIRED PROFESSIONALS PROGRAM (IPP)

None.

IMPAIRED PROFESSIONALS PROGRAM (IPP) RECEIVED AFTER THE MAILING OF THE AGENDA

None.

REVIEW OF APPLICATIONS

Application of Shirley Parman for Re-Registration of Wisconsin LPN licensure

MOTION: Lou Ann Weix moved, seconded by Gretchen Lowe, to deny the re-registration application for LPN licensure of Shirley Parman and to refer to the Division of Enforcement for unlicensed practice and/or possible discipline. Reason for Denial: Due to failure to renew her license for an extended period of time and for practicing without a license. Motion carried unanimously.

REVIEW OF APPLICATIONS RECEIVED AFTER THE MAILING OF THE AGENDA

None.

MONITORING

ANNE GRAF, RN REQUESTING REINSTATEMENT

MOTION: Kay Coppens moved, seconded by Gretchen Lowe, to deny Anne Graf, RN's request for reinstatement of licensure. The Board offered Ms. Graf, a limited license for the sole purpose of completing a Board approved RN refresher course to expire within one (1) year of the date of issuance. The Board requires the completion of drug screens at a frequency of fourteen (14) times while attending the RN refresher course and requires the completion of one (1) hair test. Reason

for Denial: The terms of the order require completion of the nurse refresher course. Motion carried unanimously.

**TERRI WOLF, RN
REQUESTING REINSTATEMENT**

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to reinstate Terri Wolf, RN's Board Order signed December 13, 2007 and to modify the frequency of drug screening to forty-eight (48) per year plus one (1) annual hair test. Motion carried unanimously.

**JULIE WILCOX, RN
REQUESTING REINSTATEMENT OF APNP CERTIFICATE**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to grant Julie Wilcox, RN's request for reinstatement of APNP certificate. The Board grants access and requires the completion of drug screens at a frequency of forty-eight (48) per year plus five (5) annual hair tests. All treatment should continue as stated in the Board Order. The Board indicated that Ms. Wilcox is the only individual that should be checking-in for daily drug screening requirements, and requires supervised and documented wasting of anesthesia drugs. The Board indicated that Ms. Wilcox is prohibited from "on-call" duty or requests for modification for a period of one (1) year. Motion carried unanimously.

**BARBARA FRANK, RN
REQUESTING FULL LICENSURE**

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to grant Barbara Frank, RN's request for full licensure. Motion carried unanimously.

**LINDA KRUEGER, RN
REQUESTING FULL LICENSURE**

MOTION: Lou Ann Weix moved, seconded by Evelyn Merriett, to grant Linda Kruger, RN's request for full licensure. Motion carried unanimously.

**SUE WALTER, RN
REQUESTING FULL LICENSURE**

MOTION: Lou Ann Weix moved, seconded by Gretchen Lowe, to grant Sue Walter, RN's request for full licensure. Motion carried unanimously.

**MARY MEUCCI, LPN
REQUESTING FULL LICENSURE**

MOTION: Lou Ann Weix moved, seconded by Julia Nelson, to deny Mary Meucci, LPN's request for full licensure. Reason for Denial: Has not worked as an LPN. Motion carried unanimously.

**TIMOTHY MURPHY, RN
REQUESTING REINSTATEMENT**

MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to grant Timothy Murphy, RN's request for reinstatement of licensure. Mr. Murphy will be subject to a five (5) year impairment order with drug screening frequency set at forty-eight (48) per year plus one (1) annual hair test. Access is not granted. Reason for Denial: Failure to comply with original Board Order. Motion carried unanimously.

**JENNIFER LINCKS, LPN
REQUESTING REINSTATEMENT**

MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to deny Jennifer Lincks, LPN's request for reinstatement of licensure and requires a current assessment of physical and mental health including, but not limited to, an AODA assessment. Reason for Denial: Has not paid costs. Motion carried unanimously.

**COREEN SRNEC, LPN
REQUESTING REINSTATEMENT**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to deny Coreen Srne, LPN's request for reinstatement of licensure. Reason for Denial: Based upon mental health assessment. Motion carried unanimously.

**KAREN CORCORAN, LPN
REQUESTING REINSTATEMENT**

MOTION: Lou Ann Weix moved, seconded by Kay Coppens, to deny Karen Corcoran, LPN's request for reinstatement of licensure until costs are paid. Once full costs have been paid the Board grants a limited license for the sole purpose of completing a Board approved LPN refresher course to expire within one (1) year of the date of issuance. The Board requires the completion of drug screens at a frequency of fourteen (14) times while attending the LPN refresher with the completion of one (1) annual hair test. Access is not granted. Reason for Denial: Failure to pay cost. Motion carried unanimously.

**TONYA CROUCH, RN
REQUESTING FULL LICENSURE OR MODIFICATION**

MOTION: Julia Nelson moved, seconded by Kay Coppens, to deny Tonya Crouch, RN's request for full licensure, deny the decrease in the frequency of drug screens and deny the request for alcohol at any time including special occasions. Reason for

Denial: Has not completed an adequate amount of time under Board Order.
Motion carried unanimously.

**THOMAS BERTHOLD, RN
REQUESTING MODIFICATION**

MOTION: Evelyn Merriett moved, seconded by Maria Joseph, to deny Thomas Berthold, RN's request for decrease in the frequency of drug screens and to grant the request to remove the therapy requirement. Reason for Denial: Has not completed one (1) year of employment as indicated in the Board Order. Motion carried unanimously.

**ELLEN PIERCE, RN
REQUESTING MODIFICATION**

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to grant Ellen Pierce, RN's request for termination of therapy and the reduction in the frequency of drug screens to fourteen (14) per year plus one (1) annual hair test until employment has been secured. Motion carried unanimously.

**ALICE WIGER, RN
REQUESTING MODIFICATION**

MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to grant Alice Wiger, RN's request for a decrease the frequency of drug screens to twenty-eight (28) per year plus one (1) annual hair test, to grant the request to discontinue therapy, deny the request for reinstatement of multi-state compact privileges and the request for removal of work setting restrictions. Reason for Denial: Has not completed an adequate amount of time under Board Order. Motion carried unanimously.

**LISA WICKLINE, RN
REQUESTING MODIFICATION**

MOTION: Lou Ann Weix moved, seconded by Julia Nelson, to grant Lisa Wickline, RN's request for a decrease in the frequency of drug screens to twenty-eight (28) per year plus one (1) annual hair test, with frequency of therapy sessions as specified by treating therapist. Motion carried unanimously.

**MARK KONGSHAUG, RN
REQUESTING APPROVAL OF WORKSITE**

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to grant Mark Kongshaug, RN's request for approval of worksite with an increase of the frequency of drug screens to forty-eight (48) per year plus one (1) annual hair test. Motion carried unanimously.

DELIBERATION OF MONITORING RECEIVED AFTER MAILING OF AGENDA

**CHARLENE KUECHERER, RN
REQUESTING MODIFICATION OF ORDER**

MOTION: Kay Coppens moved, seconded by Evelyn Merriett, to deny Charlene Kuecherer, RN's request for a decrease in the frequency of drug screens. Reason for Denial: Has not completed an adequate amount of time under Board Order. Motion carried unanimously.

DELIBERATION OF PROPOSED STIPULATIONS AND FINAL DECISIONS AND ORDERS

**JACKLYN S. BACKHAUS, RN
(10 NUR 101)**

MOTION: Julia Nelson moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Jacklyn S. Backhaus, RN (10 NUR 101). Motion carried unanimously.

**DIANE BAUMANN, RN
(09 NUR 189)**

MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Diane Baumann, RN (09 NUR 189). Motion carried unanimously.

**TINA M. BERRY LPN
(09 NUR 301)**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Tina M. Berry, LPN (09 NUR 301). Motion carried unanimously.

**KRISTEN M. BOYD, LPN
(09 NUR 080)**

MOTION: Lou Ann Weix moved, seconded by Julia Nelson, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary

proceedings against Kristen M. Boyd, LPN (09 NUR 080). Motion carried unanimously.

**EDNA M. BOYKINS, LPN
(08 NUR 263)**

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Edna M. Boykins, LPN (08 NUR 263). Motion carried unanimously.

**SHEENA S. CLAYTON, LPN
(10 NUR 077)**

MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Sheena S. Clayton, LPN (10 NUR 077). Motion carried unanimously.

**JESSE H. COUGHLIN, RN
(09 NUR 433)**

MOTION: Lou Ann Weix moved, seconded by Kay Coppens, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Jesse H. Coughlin, RN (09 NUR 433). Motion carried unanimously.

**JENNIFER N. FLEGEL, RN
(08 NUR 436)**

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Jennifer N. Flegel, RN (08 NUR 436). Motion carried unanimously.

**HEATHER M. GAFFORD, RN
(09 NUR 293)**

MOTION: Lou Ann Weix moved, seconded by Julia Nelson, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Heather M. Gafford, RN (09 NUR 293). Motion carried unanimously.

MAUREEN E. GOINES, RN

(10 NUR 047)

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Maureen E. Goines, RN (10 NUR 047). Motion carried unanimously.

**BARBARA A. GROSHEK, RN
(09 NUR 093)**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Barbara A. Groshek, RN (09 NUR 093). Motion carried unanimously.

**STEPHANIE R. HOFFMAN, RN
(09 NUR 400)**

MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Stephanie R. Hoffman, RN (09 NUR 400). Motion carried unanimously.

**KAREN J. HOFFMAN, RN
(09 NUR 227)**

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Karen J. Hoffman, RN (09 NUR 227). Motion carried unanimously.

**JULIE B. KRIZAN, RN
(08 NUR 239)**

MOTION: Evelyn Merriett moved, seconded by Julia Nelson, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Julie B. Krizan, RN (08 NUR 239). Motion carried unanimously.

**AMY M. FREUND, LPN
(10 NUR 062)**

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Amy M. Freund, LPN (10 NUR 062). Motion carried unanimously.

JILL M. GUSTAFSON, RN

(09 NUR 216)

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Jill M. Gustafson, RN (09 NUR 216). Motion carried unanimously.

**TYRA B. LEA, LPN
(10 NUR 029)**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Tyra B. Lea, LPN (10 NUR 029). Motion carried unanimously.

**MARY B. ROBERS, LPN
(10 NUR 018)**

MOTION: Kay Coppens moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Mary B. Robers, LPN (10 NUR 018). Motion carried unanimously.

**KAREN R. SHAW, LPN
(09 NUR 412)**

MOTION: Julia Nelson moved, seconded by Nelson Soler, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Karen R. Shaw, LPN (09 NUR 412). Motion carried unanimously.

**JUDITH M. STEMPER, RN
(08 NUR 218)**

MOTION: Lou Ann Weix moved, seconded by Evelyn Merriett, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Judith M. Stemper, RN (08 NUR 218). Motion carried unanimously.

**MARGARET VIZYAK, LPN
(08 NUR 322)**

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Margaret Vizyak, LPN (08 NUR 322). Motion carried unanimously.

CHRISTINA M. ZABEL, RN

(10 NUR 066)

MOTION: Lou Ann Weix moved, seconded by Julia Nelson, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Christina M. Zabel, RN (10 NUR 066). Motion carried unanimously.

DELIBERATION OF PROPOSED STIPULATIONS RECEIVED AFTER MAILING OF AGENDA

**MELISSA L. CARSON, LPN
(09 NUR 300)**

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Melissa L. Carson, LPN (09 NUR 300). Motion carried unanimously.

**KIMBERLY M. TAUSCHECK, RN
(08 NUR 221)**

MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Kimberly M. Tauscheck, RN (08 NUR 221). Motion carried unanimously.

**CARRIE L. WEST, RN
(09 NUR 407)**

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to adopt the Findings of Fact, Conclusions of Law, Stipulation and Order in the matter of disciplinary proceedings against Carrie L. West, RN (09 NUR 407). Motion carried unanimously.

ADMINISTRATIVE WARNINGS:

07 NUR 078

MOTION: Kay Coppens moved, seconded by Evelyn Merriett, to issue an administrative warning in the matter of case number 07 NUR 078. Motion carried unanimously.

08 NUR 387

MOTION: Julia Nelson moved, seconded by Gretchen Lowe, to issue an administrative warning in the matter of case number 08 NUR 387. Motion carried unanimously.

08 NUR 448

MOTION: Julia Nelson moved, seconded by Evelyn Merriett, to issue an administrative warning in the matter of case number 08 NUR 448. Motion carried unanimously.

09 NUR 206

MOTION: Maria Joseph moved, seconded by Evelyn Merriett, to issue an administrative warning in the matter of case number 09 NUR 206. Motion carried unanimously.

09 NUR 248

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to issue an administrative warning in the matter of case number 09 NUR 248. Motion carried unanimously.

10 NUR 043

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to issue an administrative warning in the matter of case number 10 NUR 043. Motion carried unanimously.

10 NUR 052

MOTION: Julia Nelson moved, seconded by Evelyn Merriett, to issue an administrative warning in the matter of case number 10 NUR 052. Motion carried unanimously.

DELIBERATION OF ADMINISTRATIVE WARNINGS RECEIVED AFTER MAILING OF AGENDA

None.

DELIBERATION OF ORDERS FIXING COSTS

None.

DELIBERATION OF ORDERS FIXING COSTS RECEIVED AFTER MAILING OF AGENDA

None.

DELIBERATION OF PROPOSED FINAL DECISION AND ORDERS

Deliberation of Proposed Order of Dismissal in the Matter of Proceedings against Sharon E. Collins-Hess, RN (Respondent), Div. of Hearings and Appeals Case # DRL-09-076

This item was removed from the agenda as the case was closed in March.

**DELIBERATION OF PROPOSED FINAL DECISIONS AND ORDERS IN THE MATTER OF
DISCIPLINARY PROCEEDINGS RECEIVED AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF PETITIONS FOR RE-HEARINGS SIGNED AFTER MAILING OF
AGENDA**

None.

**DIVISION OF ENFORCEMENT
CASE STATUS REPORT & CASE CLOSINGS**

09 NUR 321

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to close case 09 NUR 321 for prosecutorial discretion (P2). Motion carried unanimously.

10 NUR 006

MOTION: Julia Nelson moved, seconded by Gretchen Lowe, to close case 10 NUR 006 for prosecutorial discretion (P2). Motion carried unanimously.

10 NUR 132

MOTION: Lou Ann Weix moved, seconded by Kay Coppens, to close case 10 NUR 132 for no violation. Motion carried unanimously.

06 NUR 286

MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to close case 06 NUR 286 for no violation. Motion carried unanimously.

10 NUR 074

MOTION: Gretchen Lowe moved, seconded by Evelyn Merriett, to close case 10 NUR 074 for prosecutorial discretion (P7). Motion carried unanimously.

09 NUR 078

MOTION: Julia Nelson moved, seconded by Evelyn Merriett, to close case 09 NUR 078 for prosecutorial discretion (P2). Motion carried unanimously.

09 NUR 041

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to close case 09 NUR 041 for no jurisdiction. Motion carried unanimously.

09 NUR 362

MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to close case 09 NUR 362 for no violation. Motion carried unanimously.

08 NUR 017

MOTION: Evelyn Merriett moved, seconded by Julia Nelson, to close case 08 NUR 017 for prosecutorial discretion (P5). Motion carried unanimously.

09 NUR 392

MOTION: Maria Joseph moved, seconded by Gretchen Lowe, to close case 09 NUR 392 for no violation. Motion carried unanimously.

10 NUR 049

MOTION: Evelyn Merriett moved, seconded by Maria Joseph, to close case 10 NUR 049 for no violation. Motion carried unanimously.

08 NUR 185

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to close case 08 NUR 185 for no violation. Motion carried unanimously.

08 NUR 276

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to close case 08 NUR 276 for prosecutorial discretion (P2). Motion carried unanimously.

09 NUR 086

MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to close case 09 NUR 086 for prosecutorial discretion (P1). Motion carried unanimously.

09 NUR 105

MOTION: Maria Joseph moved, seconded by Julia Nelson, to close case 09 NUR 105 for prosecutorial discretion (P2). Motion carried unanimously.

09 NUR 156

MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to close case 09 NUR 156 against S.B. for no violation and against A.M., C.R. and N.E. for prosecutorial discretion (P2). Motion carried unanimously.

09 NUR 381

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to close case 09 NUR 381 for insufficient evidence. Motion carried unanimously.

09 NUR 386

MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to close case 09 NUR 386 for prosecutorial discretion (P7). Motion carried unanimously.

10 NUR 002

MOTION: Gretchen Lowe moved, seconded by Julia Nelson, to close case 10 NUR 002 for prosecutorial discretion (P1). Motion carried unanimously.

08 NUR 307

MOTION: Gretchen Lowe moved, seconded by Lou Ann Weix, to close case 08 NUR 307 for prosecutorial discretion (P7). Motion carried unanimously.

08 NUR 298

MOTION: Maria Joseph moved, seconded by Gretchen Lowe, to close case 08 NUR 298 for no violation. Motion carried unanimously.

08 NUR 347

MOTION: Maria Joseph moved, seconded by Julia Nelson, to close case 08 NUR 347 for no violation. Motion carried unanimously.

08 NUR 348

MOTION: Julia Nelson moved, seconded by Maria Joseph, to close case 08 NUR 348 for prosecutorial discretion (P2). Motion carried unanimously.

08 NUR 399

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to close case 08 NUR 399 for insufficient evidence. Motion carried unanimously.

08 NUR 417

MOTION: Gretchen Lowe moved, seconded by Maria Joseph, to close case 08 NUR 417 for insufficient evidence. Motion carried unanimously.

08 NUR 420

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to close case 08 NUR 420 for prosecutorial discretion (P2). Motion carried unanimously.

08 NUR 422

MOTION: Maria Joseph moved, seconded by Julia Nelson, to close case 08 NUR 422 for prosecutorial discretion (P2). Motion carried unanimously.

08 NUR 423

MOTION: Julia Nelson moved, seconded by Maria Joseph, to close case 08 NUR 423 for prosecutorial discretion (P2). Motion carried unanimously.

09 NUR 427

MOTION: Maria Joseph moved, seconded by Lou Ann Weix, to close case 09 NUR 427 for no violation. Motion carried unanimously.

08 NUR 451

MOTION: Maria Joseph moved, seconded by Julia Nelson, to close case 08 NUR 451 against C.A. for no violation and against J.S. for insufficient evidence. Motion carried unanimously.

09 NUR 019

MOTION: Maria Joseph moved, seconded by Kay Coppens, not to close case 09 NUR 019. Motion carried unanimously.

09 NUR 438

MOTION: Julia Nelson moved, seconded by Lou Ann Weix, to close case 09 NUR 438 for no violation. Motion carried unanimously.

10 NUR 162

MOTION: Kay Coppens moved, seconded by Lou Ann Weix, to close case 10 NUR 162 for no violation. Motion carried unanimously.

10 NUR 180

MOTION: Lou Ann Weix moved, seconded by Maria Joseph, to close case 10 NUR 180 for prosecutorial discretion (P2). Motion carried unanimously.

OTHER BOARD BUSINESS

None.

ADJOURNMENT

MOTION: Evelyn Merriett moved, seconded by Lou Ann Weix, to adjourn the meeting. Motion carried unanimously.

The meeting adjourned at 4:45 p.m.